



OUR SERVICES

VIP offers a diverse solution portfolio that allows organizations to better align strategy to execution. Hundreds of organizations have leveraged VIP's services to make the right business improvements, optimize processes, instill governance, ensure security, build future leaders and capitalize on success.

VIP assessments are specialized into several of our core disciplines. We have developed proprietary assessment procedures for:

- *Software Quality Management*
- *Organizational Development*
- *Agile Methodology*
- *DevOps Lifecycle Management*
- *Project and Portfolio Management*

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Assessment Services

Clients trust VIP to accelerate strategic change and optimize organizational processes across the public and private sectors.

Today's business world is constantly changing, so organizations must also evolve and adapt to survive. Faced with these pressures, many rush into evaluation and other change initiatives, failing to complete the most important step: the assessment. Without assessing current business needs and assets, the initiatives are doomed to failure.

Visionary Integration Professionals (VIP) is trusted by businesses and government agencies nationwide to accelerate positive, strategic change. We can identify organizational impediments quickly in the assessment phase to ensure your initiatives successfully optimize your organization.

What Sets VIP Apart?

VIP has the agility of a small business and the mature infrastructure and proven processes of a large firm. For each engagement, VIP's experienced consultants offer business and technology assessments in a hands-on, highly collaborative approach to help you understand and optimize your organization's performance. By leveraging our extensive industry experience, you can confidently accelerate positive change within your organization through our:

- Thought leadership and specialized experience delivered by formal practices
- Proven process, best practices, and a well-documented history of success
- Flexible and tool agnostic approach tailored for each client
- Competitive rates with available fixed package pricing

Our Approach

The VIP approach begins by understanding your organization's current state and future goals. We then collaborate on the goals and targets of the assessment(s). The information gathering phase, designed to gain a clear, detailed understanding of your current processes, people and technology, begins. This allows us to understand the current environment, and establish a baseline for all recommendations. A typical assessment project includes:

- **Process Assessment** – Determine if business and technology practices are documented, regulatory compliant, risk avoidant, efficient and align with the overall goals.



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- **Technology Assessment** – Review and assess how technology is being utilized. The goal is to increase efficiency, adoption, communication, and control with the proper implementation of the right tools. All VIP assessments are vendor neutral and technology agnostic.
- **People Assessment** - Interview and assess select team members for skills and aptitude as well as their ideas on how to improve the organization. As a result of the interviews, provide recommendations for training and skills development.

Each assessment project includes a set of key deliverables. While the deliverables are uniquely defined for each client, they include:

- **Executive Summary** - Key findings and recommendations including estimated effort, sequencing, and criticality. This will include a prioritized list of recommendations.
- **Current State** - Document the current state of the processes, people and technology. The intent is to establish a baseline from which to evolve.
- **Detailed Findings** - Specific findings including near term tactical and long term technical, organizational, discipline and process recommendations.
- **High-level Implementation Roadmap** - High level implementation plan based on the proposed recommendations and your strategic needs. The initiatives that are the components of the roadmap are sequenced to reflect the immediate, mid-term, and long term recommendations.
- **Industry Benchmark Comparison** – Compares your organization's business processes against others in your industry. Comparative data is sourced from leading research companies.

Full Assessment Review

An assessment is of little value if it does not lead to change. A critical step in the VIP assessment process is a return visit to investigate how the implementation is proceeding. This involves re-interviewing key personnel, examining the implementation timeline, and adjusting recommendations if needed. VIP wants to partner with your organization for the long term, not just a point in time.

Customized for Your Organization

VIP can assist with your evolving business needs by building a customized assessment plan that is targeted to your organization. Whether the assessment need is for a single department or a corporate wide initiative, VIP can find the optimal solution for you.

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