

# Company Overview



## VIP Mission

Visionary Integration Professionals (VIP) is a leading provider of technology solutions that help companies and government agencies align the right strategy, people, processes, and technology to improve performance at all operational levels. VIP has the agility of a small business and the mature infrastructure and proven processes of a large company. We deploy the same level of expertise as larger technology solution providers, but our streamlined business model allows us to offer more value and a higher return on investment. In addition, our partner approach ensures hands-on service for optimal performance-driven results.

## VIP Performance Delivery Solutions

VIP Performance Delivery Solutions empower success at every stage of the organizational lifecycle – from strengthening business and mission outcomes, to driving operational effectiveness, and delivering integrated learning and performance management. We meet the unique needs of each one of our clients by tailoring solutions to their unique performance requirements.

VIP offers expertise in the following areas:

- Business & Mission Support
- Technology Optimization
- Learning & Performance Management
- Federal Personnel Security Management



## VIP Highlights

- Large business infrastructure with the agility and personalization of a small firm
- Approximately 700 experienced and knowledgeable staff members
- Nearly 1,000 federal, state and local, and commercial clients
- Five offices across the U.S.
- Appraised at CMMI Maturity Level 3 (Federal Division), ITIL, and PMP certified staff
- Industry partnerships, affiliations, and certifications with leading technology and service providers including HP, IBM, Oracle, Microsoft, and SAP
- Received "Best Place to Work" Award

Choose Performance. Trust VIP.

Contact a VIP representative:

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## Business & Mission Support

The success of business and mission goals lies in the associated performance of the organization's operations. At VIP, performance has been at the core of everything we do since the company's inception in 1996. We help clients leverage our years of experience and technology expertise to help ensure maximum efficiencies, economies of scale, and cost savings. With VIP as your partner, you can achieve all business and mission support initiatives related to:

- Business Process Outsourcing
- Organizational Change Management
- Management Consulting
- SAP Support

## Technology Optimization

Technology is no longer an independent function within an organization. Its reach is ubiquitous across the enterprise. Optimizing your technology resources helps ensure that you are maximizing one of your most important investments, while driving tandem performance for all the functions that it supports. We bring you the latest, most cutting edge technology solutions while enabling you to fully leverage your legacy environments. With VIP as your partner, you can achieve all technology optimization objectives related to:

- Systems Integration
- Software Quality & Testing
- Infrastructure Services

## Learning & Performance Management

The people who make up an organization are arguably its most important advantage. The ability to fully develop, retain, and invest in the value of people is a key driver of operational excellence. Together with our wholly-owned subsidiary, Meridian Knowledge Solutions, VIP delivers a full suite of offerings that help people realize their full workforce potential through:

- Learning
- Performance Management
- Mobile Workforce Initiatives
- Data Analytics

## Federal Personnel Security Management

Through a federal security lens, managing human capital is about much more than managing people as assets. It is about managing the tandem security concerns that may be inherently attached to that personnel. From the initial background checks to the final adjudication, government agencies need a trusted partner to deliver accurate, timely, and federally-compliant personnel security services. VIP has strong past performance in providing federal security management solutions that support government decision makers in their security and suitability decision-making processes.



## About VIP

At Visionary Integration Professionals (VIP), we empower client success at every stage of the organizational lifecycle. VIP Performance Delivery Solutions help our clients strengthen business and mission outcomes, drive operational effectiveness, and achieve integrated learning and performance management. Since 1996, we have worked with nearly 1,000 federal, state and local, and commercial clients. We offer expertise in Business & Mission Support, Technology Optimization, Learning & Performance Management, and Federal Personnel Security Management. VIP has five offices across the U.S., including its headquarters in Folsom, California.

